



## 10 WAYS TO USE WHOLE BRAIN THINKING WITH YOUR TEAM

1. Utilize the **Thinker Portal** platform for Sharing/Comparing Profiles and new videos
2. Share Profile Data–Discuss “HBDI Story” and how to best communicate and support each other
3. Stress Profiles – Begin to reflect on stress triggers, personal reactions and ways to manage stress from a wellness perspective
4. Stakeholder Analysis – Collect cues/profile types from internal partners/stakeholders. Map stakeholders to the model by Quadrant and strategize how to communicate with them.
5. Strategy – Begin analyzing all projects, decisions, problems & key initiatives using 4 quadrants
6. Communications – Create Whole Brain presentations, reports, email correspondence
7. Coaching – Plan coaching conversations with both profiles in mind
8. Lead Effective Meetings
  - **Create agenda**
  - **Set Purpose (Goals & Objectives)**
  - **Brainstorm/Make sure to Align with Strategy**
  - **Facilitate for Participation and Diverse Thinking by all**
  - **Follow-up Actions**
9. Post Individual Profiles in offices/social media sites for quick reminders
10. Team Performance – Use outside resources to support lesser preferred team quadrants. (i.e. Customer Satisfaction, Innovation)
  - Follow Appropriate 4-Quadrant Process for Problem-Solving or Decision-Making
  - Additional Session Ideas: Continue Branding Exercise; Risk Assessment; Ways to expand Growth Mindset/Innovation on the Team

**And then.... Create your Own!!**